



MARYLAND CORRECTIONAL ENTERPRISES

# CARES ~ CONTINUING ALLOCATION OF RE-ENTRY SERVICES

## DO I QUALIFY FOR CARES?

ONE YEAR OF  
MCE EMPLOYMENT

RECOMMENDED BY  
YOUR PLANT  
MANAGER

AT LEAST 6  
MONTHS REMAINING  
&  
WITHIN 2 YEARS  
OF A MR OR  
DELAYED PAROLE  
RELEASE DATE

COMPLETE  
CARES APPLICATION

MINIMUM SECURITY  
STATUS AT THE  
TIME OF TRANSFER

CASE MANAGEMENT  
APPROVAL

## WHAT IF I DON'T QUALIFY FOR CARES NOW?

CONTINUE TO WORK  
FOR MCE

LET YOUR  
PLANT & CASE MANAGER  
KNOW  
YOU ARE INTERESTED

VISIT YOUR LIBRARY  
TO  
CHECK OUT  
THE CAREER  
INFORMATION CENTER



## CARES COMPONENTS

### ***Thinking for a Change***

What we do in our minds controls what we do in our lives. Therefore, by controlling our thinking we exercise control over our lives. Using cognitive methods, we can identify and control aspects of our lives that might seem beyond our ability to control. Our most automatic reactions and responses, those things we do "without thinking," are usually connected with attitudes, beliefs, mindsets, and habits of thinking that we perform automatically. We can identify these cognitive acts, and can choose to control them.

### ***Employment Readiness***

Employment Readiness training prepares individuals for a successful job search by understanding their interest and aptitudes and how those factors relate to possible careers. Participants will become informed of labor market conditions and trends. Post release educational and training opportunities will be provided. Training will be provided on resumes, job applications, interviewing as well as incentives for employers to hire ex-offenders. The importance of the One Stop Career Centers will be stressed, as well as the importance of the Internet in a job search.

### ***Re-entry Planning***

Responding to the needs of an individual, MCE will work with and tailor a re-entry strategy for each CARES participant. Many components help to ensure successful re-intergration. These will be addressed during your time at Central Maryland Correctional Facility and post release. You will receive advocacy and support in the following areas: employment, housing, family/support system building, access to medical, mental health, substance abuse services, and any other reasonable needs. CARES participants will be connected to the One Stop Career Centers in their area as well as possible matches with employers that are looking for your skill set.

### ***Employment Assistance***

Employment is a central focus for CARES. Research shows that employment is a critical factor in the post release success of offenders, some researchers consider it the single most important factor. A two prong approach will be used to assist you in securing employment upon release. One Stop Career Centers and contact with potential employers will be used to assist you. A limited number of men and women will be able to work at MCE headquarters in a variety of positions. If you participate in work release, CARES is available to work with your case manager in job development and placement. Because of security, transportation and scheduling, job placement opportunities while on work release are more limited than post release.

# MCE Strongly Supports the DOC's & DLLR's Re-entry Programs & Services

## MCE Urges Employees to Take Advantage of:

- Assistance in obtaining work related documents (Social Security replacement cards, birth certificates for Maryland and out of state) when you are 120 days from a release date.
- Participation in DOC re-entry groups to prepare you for release. Exit orientation session to receive release packets on community resources in the Maryland city or county you are returning to or out of state location.
- Participation in Thinking for a Change and Employment Readiness classes at your institution if you are not going to participate in CARES at Central Maryland Correctional Facility.
- Utilization of the DLLR MOBILE UNIT for employment and community information at selected pre-release units.
- Utilization of Maryland's One Stop Career Centers (DLLR) throughout Maryland for employment assistance including computerized job listings/matching service.

Maryland Correctional Enterprises  
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*Martin O'Malley, Governor*  
*Anthony G. Brown, Lt. Governor*  
*Gary D. Maynard, Secretary*

Designed & Printed by MCE 5/2009



## Contact us at:

### CARES

Maryland Correctional Enterprises  
7275 Waterloo Road  
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or

Let your plant manager know that you are interested and ask that a CARES representative talk with you when they visit your plant.

*Let*  *work for you.*